RESPONSE MANAGER

Assists the Controller in the management of tasks, the operation of the Coordination Centre, and in resolving internal conflicts



RESPONSIBILITIES INCLUDE

- Management of the response, continuing the direction already set, and exercising delegated authority
- Implementation of the Controller's intent
- Problem solving and dealing with issues
- Contribution of best practice expertise and technical experience to support effective operation of the Coordination Centre
- Ensuring each function or team understands their role, response objectives, and actions required under the Action Plan
- Identification of capability and experience gaps
- Ensuring information flows are appropriate and effective across all parts of the response
- Ensuring the IMT and Controller are informed of trends, risks, issues, and opportunities
- Modelling good behaviour and building a constructive and positive culture in the Coordination Centre
- Management of performance issues
- Ensuring the Coordination Centre stays within resource and budget limits
- Implement and monitor the operational schedule

KEY RELATIONSHIPS

- Controller (and deputy); Controllers and deputies at other EOCs and at incident and regional level (if applicable)
- The IMT
- Response Managers at other EOCs and at incident and regional level (if applicable)

KEY OUTPUTS

- · Provision of best practice and technical expertise
- Response schedule
- Effective IMT operation

CONSIDERATIONS

- What changes and actions are required to get the best from the response?
- Ensuring the Controller has space to perform their role through minimising escalation of issues to the Controller
- Coherence of the response and alignment of the response to the Action Plan
- Competence of personnel in relation to the scale and complexity of the incident
- · Community tensions and issues
- Escalation of issues to Controller or regional level (when required)
- · Motivation, focus, and energy levels of staff
- Retaining a 'feel' for what is happening on the ground at incident and local level, on the floor in the EOC, and across the response
- Knowing and utilising other channels for getting things done



INITIAL TASKS

- Set up the Coordination Centre and reporting
 processes based on the Controller's instructions
- Work with IMT to determine critical resource requirements for the Coordination Centre
- Establish communication channels within the Coordination Centre
- Build knowledge of objectives and the Action Plan across the response and direct and monitor activities accordingly
- · Act as required to ensure deadlines are met
- Set the response schedule
- Brief incoming staff

ONGOING TASKS

- Chair the IMT in the Controller's absence
- Undertake day-to-day relationship management with Governance and stakeholders (where required) to support the Controller
- Manage staff in the Coordination Centre
- Keep functions on track (pace, interdependencies, deadlines) and ensure each function understands how to work with the other functions
- Develop, set, and maintain the response schedule, establishing key operational milestones
- Provide 'just-in-time' guidance, advice, and coaching to response staff
- Liaise with all function managers and work with them to resolve any issues
- Maintain situational awareness across the response functions
- Ensure reporting requirements across the response are met
- Ensure the Coordination Centre stays within resource and budget limits
- Influence and troubleshoot, resolve internal conflicts
- Work with Response Managers at national, regional (if applicable) and local levels to coordinate and problem solve
- Ensure briefings and handovers are conducted effectively

